Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

October 30, 2026

Company name: Sagami Holdings Corporation
Representative: Hisashi Onishi
President
(Securities code: 9900, Tokyo Stock Exchange, Nagoya Stock Exchange)
Inquiries: Yasufumi Nakajima
Director, Executive Officer in charge of management
Telephone: +81-52-737-6000

Notice Concerning the Resignation of a Director of the Company and a Representative Director of a Subsidiary

Sagami Holdings Corporation hereby announces the resignation of a director of the Company and a representative director of its subsidiary as follows.

1. Director Resigning
   Akira Sakakibara (Representative Director and President of Ajino-Mingei Food Service Co., Ltd.)

2. Date of Resignation
   October 31, 2026

3. Reason for Resignation
   Personal reasons.

4. Other Matters
   Following the resignation, the Company will continue to satisfy the number of directors required by applicable laws and regulations and its Articles of Incorporation. Akira Sakakibara will also resign as a director of Ajino-Mingei Food Service Co., Ltd. effective on the same date.
   Toshiharu Washidu is scheduled to assume the position of Representative Director of Ajino-Mingei Food Service Co., Ltd.

Name	New Positions	Current Positions
Toshiharu Washidu	Sagami Holdings Corporation Director and Senior Managing Executive Officer Sagami Restaurants Corporation Representative Director and President Ajino-Mingei Food Service Co., Ltd. Representative Director and President Sagami International Corporation Representative Director and President SINGAPORE SAGAMI PTE. LTD. Chief Executive Officer (CEO) VIETNAM SAGAMI JOINT STOCK COMPANY Director	Sagami Holdings Corporation Director and Senior Managing Executive Officer Sagami Restaurants Corporation Representative Director and President Sagami International Corporation. Representative Director and President SINGAPORE SAGAMI PTE. LTD. Chief Executive Officer (CEO) VIETNAM SAGAMI JOINT STOCK COMPANY Director

End