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May 8, 2026

Company name: Sagami Holdings Corporation
 Representative: Hisashi Onishi
 President
 (Securities code: 9900, Tokyo Stock Exchange, Nagoya
 Stock Exchange)
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 management
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Notice Regarding Changes in Directors

Sagami Holdings Corporation (the “Company”) hereby announces that, at a meeting of the Board of Directors held on May 8, 2026, it resolved to propose the following candidates for directors at the 56th Annual General Meeting of Shareholders scheduled to be held in late June 2026.

1. Candidates for Reappointment as Directors (excluding Directors who are Audit and Supervisory Committee Members)
 (To be submitted to the 56th Annual General Meeting of Shareholders scheduled for late June 2026)

Name	Position title
Hisashi Onishi	President and Representative Director
Toshiharu Washidu	Director and Senior Managing Executive Officer President, Sagami Restaurants Co., Ltd. President, Sagami International Co., Ltd. CEO, SINGAPORE SAGAMI PTE. LTD. Director, VIETNAM SAGAMI JOINT STOCK COMPANY
Tadashi Mitsukuchi	Director and Managing Executive Officer President, Sagami Food Co., Ltd. Senior Managing Director, Sagami Restaurants Co., Ltd.
Yasufumi Nakajima	Director and Executive Officer (Administration) President, Sagami Management Support Co., Ltd. Director, Sagami Restaurants Co., Ltd. Outside Director, Kyoei Co., Ltd.
Nao Kawaguchi	Director and Executive Officer (Corporate Planning and Sustainability) Director, Sagami Restaurants Co., Ltd. Director, Aji no Mingei Food Service Co., Ltd. Director, SINGAPORE SAGAMI PTE. LTD. Director, VIETNAM SAGAMI JOINT STOCK COMPANY

Akira Sakakibara	Director and Executive Officer President, Aji no Mingei Food Service Co., Ltd.
Shoko Arima	Outside Director Chief Consultant, Human Resources and Organization Development Center Japan Management Association Consulting Co., Ltd.

Notes: 1. The above appointments will be formally decided upon approval at the 56th Annual General Meeting of Shareholders.

2. Ms. Shoko Arima is scheduled to serve as an Outside Director and is also a candidate for Independent Director as defined by the Tokyo Stock Exchange and Nagoya Stock Exchange.

2. Resignation of Director who is an Audit and Supervisory Committee Member

Ms. Maki Toyama, Director who is an Audit and Supervisory Committee Member, is scheduled to resign effective upon the conclusion of the 56th Annual General Meeting of Shareholders scheduled for late June 2026.

Reason for resignation: Personal reasons

3. Candidate for Newly Appointed Director who is an Audit and Supervisory Committee Member

(To be submitted to the 56th Annual General Meeting of Shareholders scheduled for late June 2026)

(1) General Managers

Name (Date of Birth)	Career Summary
Emi Taki (June 10, 1969)	October 2004: Registered as Attorney-at-Law; Joined Ozawa Sogo Law Office April 2011: Joined Ai Partners Law Office (present position) April 2018: Chairperson, Asahi City Fairness Committee (present position) October 2020: Member, Aichi Local Labor Relations Council (present position) November 2021: Corporate Auditor, Fascia Holdings Co., Ltd.

Notes: 1. The above appointment will be formally decided upon approval at the 56th Annual General Meeting of Shareholders.

2. Article 20, Paragraph 3 of the Company's Articles of Incorporation stipulates that the term of office of a Director who is an Audit and Supervisory Committee Member and elected as a substitute for a retiring Director shall continue until the expiration of the retiring Director's original term of office. Accordingly, if Ms. Emi Taki is elected, she will serve the remainder of the term of office of Ms. Maki Toyama.

3. Ms. Emi Taki is scheduled to serve as an Outside Director and is also a candidate for Independent Director as defined by the Tokyo Stock Exchange and Nagoya Stock Exchange.