

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



June 24, 2026

Company name: Sagami Holdings Corporation
Representative: Hisashi Onishi
President
(Securities code: 9900, Tokyo Stock Exchange, Nagoya
Stock Exchange)
Inquiries: Yasufumi Nakajima
Director, Executive Officer in
charge of management
Telephone: +81-52-737-6000

Notice Concerning Replacement of a Member of the Independent Committee Regarding Response Policies for Large-scale Purchases of Company Shares (Takeover Response Policies)

Ms. Maki Toyama (Outside Director who is an Audit and Supervisory Committee Member) —one of the members of the Independent Committee that was established in accordance with the “Takeover defense measures with regard to large-scale purchase of our company’s shares (Takeover Defense Measures)” proposal, whose renewal was approved at the 55th Annual General Meeting of Shareholders held on June 26, 2025—has retired, effective June 24, 2026.

In accordance with the above, Sagami Holdings Corporation (the “Company”) hereby announces that, at the meeting of the Board of Directors held on June 24, 2026, it appointed a new member of the Independent Committee as below.

[New member of Independent Committee]

Emi Taki
(Date of birth: June 10, 1969)

<Career summary>

October	2004	Registered as Attorney-at-Law; Joined Ozawa Sogo Law Office
April	2011	Joined Ai Partners Law Office (present position)
April	2018	Chairperson, Asahi City Fairness Committee (present position)
October	2020	Member, Aichi Local Labor Relations Council (present position)
November	2021	Corporate Auditor, Fascia Holdings, Inc.
June	2026	Director, Audit and Supervisory Committee Member, the Company (to present)

(Note) The Company has registered Ms. Emi Taki as an Independent Director with the Tokyo Stock Exchange and the Nagoya Stock Exchange.

[Date of Appointment]
June 24, 2026

[Term of Office]
Until the conclusion of the Annual General Meeting of Shareholders relating to the final fiscal year ending within three years following the conclusion of the Company’s 55th Annual General Meeting of Shareholders held on June 26, 2025.